

Position Details	
Position Title	Labourer – Trainee
Reference Number	1254
Employment Type	Fixed-Term – 12 months
Location	Thursday Island
Minimum Award/Classification	QLGIA – (Stream A) Award State, Division 2 – Section 1 Training Wage Award 2012 – State 2012 Torres Shire Council Certified Agreement 2019
Maximum Award / Classification	QLGIA – (Stream A) Award State, Division 2 – Section 1 Training Wage Award 2012 – State 2012 Torres Shire Council Certified Agreement 2019
Roster Pattern	19-day month
Position Summary	<p>Labourer – Trainee</p> <p>Reference Number: 1254 Weekly Salary: \$977.39 Location: Thursday Island Close Date: 4pm, Friday 16 April 2021</p> <p>Reporting to the delegate of the Director, Engineering and Infrastructure Services on appointment, this key position will perform the duties of general labouring whilst undertaking a Certificate III in Civil Constructions.</p> <p>The individual we are seeking will be a highly skilled professional who is a team player working proactively in a busy work environment. You will need to be able to work autonomously as well as in a team.</p> <p>Ideally, the successful applicant will have: -</p> <ul style="list-style-type: none"> • Must be able to carry out under direct supervision roads and drainage construction, infrastructure maintenance, parks and gardens and other Council operations as required. • Must be able to operate and carry-out daily routine maintenance to any small plant and equipment, under the employees’ control at all times. • Must be able to maintain operational standards and compliance with Work Health and Safety legislation. <p>For a full listing of the Key Duties and Responsibilities and full selection Criteria please download a copy of the position description.</p> <p>In return we offer the following benefits: -</p> <ul style="list-style-type: none"> • Great team environment • 19-day month • 5 weeks annual leave • 12% contribution to superannuation • Annual leave loading • Locality Allowance • Remote Area Allowance • Subsidised health and well-being membership (gym / swimming pool) • On-going opportunities for learning and development

	<p>How to apply:</p> <p><i>Applications not addressing the full selection criteria will not be accepted.</i> Your application must be lodged electronically and must consist of the following:</p> <ul style="list-style-type: none"> • Cover letter addressing the key selection criteria. • Copy of your resume. <p>Pre-Employment Assessment: As part of the selection process, applicants may be required to undertake some or all of the following pre-employment assessments / checks: -</p> <ul style="list-style-type: none"> • Pre-employment medical, which will include a functional capacity assessment and drug and alcohol test. • National police / criminal history check • Numeracy and Literacy Assessment • Computer Skills Assessment • Qualification / Licence Verification • Right to Work in Australia Check • Psychometric testing <p>Employment Eligibility: To be eligible to apply for a position at Torres Shire Council, you must fulfil one of the following criteria: -</p> <ul style="list-style-type: none"> • Permanent resident of Australia • Australian Citizen • Entitlement to work visa <p>Torres Shire Council encourages applications from Aboriginal and Torres Strait Islander people.</p>
<p>Selection Criteria</p>	<p>Essential: Must be holder of a current “C” Class driver’s licence (desirable) Essential: Must possess a General Construction Induction Card (White Card) Essential: Must show how you will work and commit to Council:</p> <ul style="list-style-type: none"> • Punctual • Be reliable • Able to follow instructions
<p>Contact Person</p>	<p>Torres Shire Council Human Resource Manager</p>
<p>Contact Number</p>	<p>07 4069 1336</p>
<p>Contact Email</p>	<p>employment@torres.qld.gov.au</p>
<p>Closing Date</p>	<p>4pm Friday, 16/04/2021</p>
<p>Position Description</p>	<p>Refer to position description document</p>
<p>Please note that this position will close at 4pm (AEST) on the closing date. Please ensure your application is added before this time as we do not accept late applications</p>	