

Position Details	
Position Title	Climate Resilience Coordinator
Reference Number	
Employment Type	Full-time- 3-year contract
Location	Thursday Island
Classification	Torres Shire Council Certified Agreement 2022 QLGIA (Stream A) - Division 2 - Section 1, Level 4 to 5
Roster Pattern	19-day month
Position Summary	<p>Climate Resilience Officer</p> <p>Reference Number:</p> <p>Salary: \$81,637 to \$91,063 plus allowances</p> <p>Location: Thursday Island</p> <p>Closing Date: 4.30pm, Friday 5 September 2025</p> <p>The individual we are seeking will be a highly motivated team player working proactively in a busy work environment. You will need to be able to work autonomously as well as in a team.</p> <p>Reporting directly to the Executive Manager Projects and Design, the Climate Resilience Coordinator will support the delivery of the Torres Shire Council’s Building Climate-Ready Communities: Capacity, Knowledge, and Adaptation project (2025–2028). This role involves assisting in practical climate resilience activities, including environmental monitoring, data collection, community education, and the implementation of coastal restoration and mitigation strategies across Thursday Island, Horn Island, Prince of Wales Island, Friday Island, and Entrance Island.</p> <p>The role involves coordinating climate resilience initiatives across five key islands—Thursday Island, Horn Island, Prince of Wales Island, Friday Island, and Entrance Island—and collaborating closely with local Elders, community members, partner councils, and other stakeholders. Through strong engagement, data-driven decision-making, and integration of traditional ecological knowledge, the Climate Resilience Officer will help the Torres Shire Council and its communities to adapt, mitigate, and thrive in a changing climate.</p> <p>Ideally, the successful applicant will be: -</p> <ul style="list-style-type: none"> • Certificate or diploma-level qualifications in environmental science, natural resource management, sustainability, or related fields, or equivalent pr Experience or interest in community-based environmental projects, ideally in regional or remote communities. (Very Desirable) • Certificate or diploma-level qualifications in environmental science, natural resource management, sustainability, or related fields, or equivalent practical experience. (Very Desirable) • Must be the holder of a current (C class) Driver’s Licence. (Mandatory) • Prior experience with working in Local Government. (Desirable) • Understanding of Ilan Kastom and languages or willingness to rapidly learn. <p>For a full listing of the Key Duties and Responsibilities and full selection Criteria please download a copy of the position description.</p> <p>In return we offer the following benefits: -</p> <ul style="list-style-type: none"> • Great team environment • 19-day month • 5 weeks annual leave • 12% contribution to superannuation

	<ul style="list-style-type: none"> • Annual leave loading • Locality Allowance • Remote Area Allowance • Subsidised health and well-being membership (gym / swimming pool) • On-going opportunities for learning and development <p>How to apply:</p> <p>Your application must be addressed to the “Chief Executive Officer” and emailed to employment@torres.qld.gov.au and must include following:</p> <ul style="list-style-type: none"> • Cover letter addressing the key selection criteria. • Copy of your resume. <p><i>Applications not addressing the full selection criteria will not be considered.</i></p> <p>Pre-Employment Assessment:</p> <p>As part of the selection process, applicants may be required to undertake some or all of the following pre-employment assessments / checks: -</p> <ul style="list-style-type: none"> • Pre-employment medical, which will include a functional capacity assessment and drug and alcohol test. • National police / criminal history check • Numeracy and Literacy Assessment • Computer Skills Assessment • Qualification / Licence Verification • Right to Work in Australia Check • Psychometric testing <p>Employment Eligibility:</p> <p>To be eligible to apply for a position at Torres Shire Council, you must fulfil one of the following criteria: -</p> <ul style="list-style-type: none"> • Permanent resident of Australia • Australian Citizen • Entitlement to work visa <p>Torres Shire Council encourages applications from Aboriginal and Torres Strait Islander people.</p>
Selection Criteria	<p>SC1: Tertiary qualifications in environmental science, climate science, sustainability, natural resource management, or a related field.</p> <p>SC2: Demonstrated experience in climate adaptation, community-based environmental projects/education, or resilience building initiatives ideally in a remote or regional setting.</p> <p>SC3: Experience in effective coordination of a small team.</p> <p>SC4: High level of written and verbal communication skills including the ability to foster productive partnerships with internal and external stakeholders.</p> <p>SC5: Capacity to develop education materials and deliver presentations.</p> <p>SC6: Demonstrated skills in Microsoft Office including Outlook, Word, Excel and PowerPoint and record keeping.</p> <p>SC7: Current QLD Licence (or equivalent) – mandatory requirement.</p> <p>SC8: Able to work in remote island settings, including overnight stays.</p>
Contact Person	Torres Shire Council Human Resource Team
Contact Number	07 40831 200
Contact Email	employment@torres.qld.gov.au
Closing Date	4.30pm, 26 September 2025
Please note: This position does not include accommodation.	

