



COUNCIL POLICY 2.5

Entertainment & Hospitality Policy

Version: V2

PURPOSE

The purpose of this document is to establish a policy and guidelines for accepting and claiming for hospitality and entertainment benefits by Employees.

Under S 196 of the *Local Government Regulation 2012*, a local government must prepare and adopt a policy about the local government's spending on entertainment or hospitality. It may spend money on entertainment or hospitality only in a way that is consistent with its entertainment and hospitality policy.

PROVISIONS

- 1 All Entertainment and Hospitality expenditure must:
 - be for official purposes;
 - be properly documented with the purpose identified;
 - be available for scrutiny by both internal and external audit;
 - appear appropriate and responsible and withstand the public defensibility test;
 - be in accordance with the adopted budget.
- 2 When accepting hospitality, particular care should be taken to avoid any possible conflict of interest. It is particularly important that such situations should not be perceived or construed as providing an incentive for any commercial transactions.
- 3 In all instances of personal expenditure claimed for reimbursement or payment in excess of expenses covered by the amount applicable as per the current Tax Determination as Travelling Allowance provided to Employees when attending conferences, training courses or other Council related business, the Chief Executive Officer (CEO) or delegate should be comfortable in disclosing the expense (the public defensibility test). The CEO or delegate should be satisfied that the claim (including appropriate documentary evidence) is reasonable, prior to the authorisation of any such payment or reimbursement.

Matters that should be considered include the quantum of the claim and the frequency of claims. Due consideration also needs to be given to factors such as accepted community practice or standard.

In a situation where there is some doubt about the validity of claiming particular expenditure (eg where there is doubt that an activity or function relates to the employee's official duties), the CEO or delegate should make a determination in relation to the

principles of these guidelines. Decisions should be able to withstand the public defensibility test.

- 4 Entertainment and hospitality should be incurred where it is considered essential to facilitate the conduct of public business through persons who are able to do so, either by advice or because of their vocations or business needs and restricted to the authority of the CEO and his direct reports. However, such hospitality should not be suitable for local business meetings, which would ordinarily be conducted at either workplace.

Examples of expenditure considered to be appropriate hospitality include:

- hosting intrastate, interstate, and overseas dignitaries;
- hosting representatives of business, industry and recognised community
- and Council related organisations or groups or the media;
- hosting representatives of other levels of government;
- conducting special staff functions such as farewells and annual Christmas functions;
- special functions to recognise particular events/achievements.

- 5 Other types of expenditure considered reasonable as official hospitality include:

1. provisions of tea, coffee, morning or afternoon tea for official visitors;
2. provision of light refreshments/lunches for internal meetings, conferences seminars, workshops;
3. provision of light refreshments/snacks for Council volunteers at the conclusion of their shift;
4. attendance at official functions for which charges are incurred;
5. provision of meals and buffet snacks including refreshments for senior officers, media and visiting dignitaries during official Council and or committee meetings.

- 8 This policy is always subject to the allocation of funding in the annual budget.

RELEVANT LEGISLATION

- *Local Government Regulation 2012*

DOCUMENT CONTROL

Version	Resolution Date	Resolution No.	Policy Author
V1	20 May 2025	25/5/26	Executive Manager Corporate & Community Services
V2	29 June 2026	SCM 26/6/6	Director Corporate & Community Services

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