

Position Details	
Position Title	Climate Resilience Officer
Employment Type	Full-time
Location	Thursday Island
Minimum Award/Classification	Torres Shire Council Certified Agreement 2022 QLGIA (Stream A) Division 2, Section 1 - Level 4.1
Maximum Award / Classification	Torres Shire Council Certified Agreement 2022 QLGIA (Stream A) Division 2, Section 1 - Level 4.4
Roster Pattern	19-day month
Position Summary	<p>Climate Resilience Officer Salary Range: \$81,637.40 - \$86,476.52 Location: Thursday Island Close Date: 20/04/2026</p> <p>The purpose of the Climate Resilience Officer is to support Torres Shire Council in strengthening environmental, coastal, and community resilience to climate change and environmental pressures across the Torres Shire region.</p> <p>The role coordinates climate data collection, adaptation planning, coastal protection projects, invasive species management, and community engagement initiatives. The position also supports the integration of Traditional Ecological Knowledge into climate resilience planning, ensuring knowledge is recorded respectfully and guided by cultural custodians.</p> <p>The officer works collaboratively with Council staff, Traditional Owners, residents, and partner organisations to ensure the long-term environmental sustainability and resilience of Torres Shire islands.</p> <p>The role is responsible for:</p> <ul style="list-style-type: none"> • Climate Data Collection and Resilience Planning • Community Science and Biodiversity Monitoring • Coastal Restoration and Protection Monitoring and Planning • Recording Traditional Knowledge for Climate Adaptation • Biosecurity and Weed Management • Carrying out Environmental and Sustainability Programs • Community Engagement and Education <p>For a complete list of key duties, responsibilities, and selection criteria, please download the position description for this role from Council's website.</p> <p>In return, we offer the following benefits:</p> <ul style="list-style-type: none"> • A supportive team environment • A 19-day working month • Six (6) weeks of annual leave • A 12% superannuation contribution • Annual leave loading • Locality Allowance • Remote Area Allowance • Subsidised health and well-being memberships (gym/swimming pool) • Ongoing opportunities for learning and development

<p>How to apply</p>	<p>To be eligible to apply for a position at Torres Shire Council, you must fulfil one of the following criteria:</p> <ul style="list-style-type: none"> • Be a permanent resident of Australia • Be an Australian citizen • Have an entitlement to work visa <p>Note: Torres Shire Council encourages applications from Aboriginal and Torres Strait Islander people.</p> <p>Address your application to the <i>Human Resources Manager</i> and email to employment@torres.qld.gov.au.</p> <p>Please ensure your application includes the following:</p> <ul style="list-style-type: none"> • A copy of your résumé • A cover letter addressing the key selection criteria <p>Please address the following selection criteria in your application.</p>
<p>Selection Criteria</p>	<p><u>Note: Applications not addressing the full selection criteria will not be considered.</u></p> <ol style="list-style-type: none"> 1. Demonstrated Tertiary qualification in environmental science, climate science, sustainability, geography, natural resource management, or related discipline Or previous experience in a similar role 2. Experience working in remote or island communities. 3. Experience in engaging with Indigenous communities and Traditional Owners. 4. Knowledge of coastal restoration techniques and ecosystem management. 5. Familiarity with GIS mapping, biodiversity monitoring platforms, or citizen science programs. 6. Experience in data collection, monitoring, or analysis. 7. Strong project coordination and organisational skills. 8. Ability to undertake field work in remote environments. 9. Strong written and verbal communication skills. 10. Previous experience in creating training programs and delivery <p>Current Queensland Driver’s License.</p>
<p>Pre-Employment Assessment</p>	<p>As part of the selection process, applicants <i>may</i> be required to undertake <i>some</i> or all the following pre-employment assessments/checks:</p> <ul style="list-style-type: none"> • Pre-employment medical, which will include a functional capacity assessment and may include a drug and alcohol test • National police/criminal history check • Numeracy and literacy assessment • Computer skills assessment • Qualification/licence verification • <i>Right to Work in Australia</i> check • Psychometric testing
<p>Contact Person</p>	<p>Torres Shire Council Human Resources Manager</p>
<p>Contact Number</p>	<p>0418 619 329</p>
<p>Contact Email</p>	<p>employment@torres.qld.gov.au</p>
<p>Closing Date</p>	<p>5pm, 20/04/2026</p> <p>Please ensure your application is submitted before this time as we do not accept late applications.</p>

