

Position Details	
Position Title	Lifeguard
Employment Type	Casual
Location	Thursday Island
Award Classification	Torres Shire Council Certified Agreement 2022 QLGIA (Stream A) Division 2, Section 1 - Level 2.1
Roster Pattern	As needed
Position Summary	<p>Lifeguard</p> <p>This position is responsible for ensuring the safety, supervision, and wellbeing of all patrons using the aquatic facilities, including pools and splash-play areas. The role also provides operational support through water quality monitoring, basic facility maintenance, cleaning, and customer service to ensure the complex operates safely, efficiently, and to a high standard at all times.</p> <p>Base Rate: \$43.75 per hour Eligible allowances: Any which may apply Superannuation: 12% of ordinary hours.</p> <p>Location: Thursday Island Close Date: Open until filled</p> <p>Reporting to the Manager Sports Complex, this key position will perform the duties required to effectively operate the Thursday Island Sport Complex and Pool.</p> <p>The individual we are seeking will be a highly skilled person who is a team player working proactively in a busy work environment. You will need to be able to work autonomously as well as in a team.</p> <p>This role is responsible for providing:</p> <ol style="list-style-type: none"> 1. Lifeguard duties 2. Pool and Splash -Play Maintenance Support 3. Lifeguard Equipment Checks 4. General Facilities Maintenance Support 5. Kiosk Support (if required) 6. Providing Professional Customer Support to Patrons
How to apply	<p>For a complete list of key duties, responsibilities, and selection criteria, please download the position description for this role from Council's website.</p> <p>To be eligible to apply for a position at Torres Shire Council, you must fulfil one of the following criteria:</p> <ul style="list-style-type: none"> • Be a permanent resident of Australia • Be an Australian citizen • Have an entitlement to work visa <p>Note: Torres Shire Council encourages applications from Aboriginal and Torres Strait Islander people.</p> <p>Address your application to the <i>Human Resources Manager</i> and email to employment@torres.qld.gov.au.</p>

<p>Selection Criteria</p>	<p>Please ensure your application includes the following:</p> <ul style="list-style-type: none"> • A copy of your résumé • A cover letter addressing the key selection criteria <p>Please address the following selection criteria in your application.</p> <p><i><u>Note: Applications not addressing the full selection criteria will not be considered.</u></i></p> <ol style="list-style-type: none"> 1. Current Pool Lifeguard Qualification (e.g., Royal Life Saving or equivalent) – or ability to attain. 2. Current First Aid Certificate (HLTAID011 or equivalent) – or ability to attain. 3. Current CPR Certificate– or ability to attain. 4. Working with Children Blue Card – or ability to attain. 5. Demonstrated ability to supervise aquatic environments safely. 6. Good communication and interpersonal skills. 7. Ability to remain alert and respond effectively in emergency situations. 8. Capacity to undertake cleaning and manual tasks. 9. Ability and willingness to work flexible hours, including weekends, evenings, and public holidays.
<p>Pre-Employment Assessment</p>	<p>As part of the selection process, applicants may be required to undertake some or all of the following pre-employment assessments / checks:</p> <ul style="list-style-type: none"> • Pre-employment medical, which will include a functional capacity assessment and drug and alcohol test. • National police / criminal history check • Numeracy and Literacy Assessment • Computer Skills Assessment • Qualification / Licence Verification • Right to Work in Australia Check
<p>Contact Person</p>	<p>Torres Shire Council Human Resource Manager</p>
<p>Contact Number</p>	<p>0418 619 329</p>
<p>Contact Email</p>	<p>employment@torres.qld.gov.au</p>
<p>Closing Date</p>	<p>Open ended</p>